



Radfield Home Care
Kindness • Dedication • Respect

Why choose a career in Home Care?

Social care provides practical and emotional support to help people live their lives with dignity and independence. There are many opportunities in the social care sector, and whether you're starting a career fresh from college, looking for a career change, or even considering returning to the sector, there's something for you. If you enjoy working with people and want to make a difference, caring may be the career choice for you.

Home care assistants provide support and regular contact that is so important to older people, enabling them to live at home with dignity and independence. Home carers can help with a wide range of tasks from companionship, washing or dressing, right through to administering medication and rehabilitation. In a recent survey conducted by Skills for Care, 96% of respondents felt their work really made a difference, so what is it that makes caring such an appealing choice?

Qualifications and Training

To pursue a career in care you will not need any formal qualifications, but once you start work you will receive on-the-job training and may have the opportunity to further your knowledge through courses in first aid, food hygiene, health and safety, or how to lift and move people safely. There may also be an opportunity to work towards further qualifications such as a Level 2 or 3 Diploma in Health and Social Care and as you progress through your career, you could even progress to higher level qualifications, such as a foundation degree or Level 5 Diploma in Leadership in Health and Social Care

Flexible

Unlike many careers, care work offers real flexibility with working patterns that fit around your family and existing commitments. You may choose a full-time or part-time contract – the choice is yours.



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Make a Difference

A career in social care is extremely rewarding and offers an enormous sense of personal achievement and pride. It's about making a positive difference to people's lives by contributing to their health, happiness and well-being. It really is a lifeline to many elderly people

Support

Many organisations recognise the importance and value of their staff, and a career in caring is no different. At Radfield Home Care, we're dedicated to ensuring the wellbeing of our carers as well as our clients, which is why we've launched our Caring for Carers Pledge. The Pledge outlines our commitment to investing in quality training, providing appropriate pay to cover the time taken to travel between appointments, empowering the team, and working closely alongside them to help them deliver exceptionally high standards.

Radfield Home Care Caring for Our Carers Pledge

- **Invest in quality training**, and provide ongoing learning and development opportunities to enable our carers to strengthen their skills and knowledge
- **Recognise our hard-working carers** with ample rates of pay which reflect the time it takes to travel to and from a client's home
- **Help positively influence societal attitudes towards carers**, promote good practice, and empower our teams to go above and beyond client expectations
- **Listen to and support our carers**, working alongside them to ensure as a team we continually deliver exceptionally high standards.

If you are interested in pursuing a career in care then get in touch with us today or look at our website www.radfieldhomecare.co.uk/careers for more information.



www.radfieldhomecare.co.uk



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